



Music Director

Application Requirements

Overview

The Santa Fe Symphony Orchestra & Chorus invites applications for the position of Music Director. Candidates should demonstrate exceptional artistic leadership, a commitment to collaboration, and the ability to engage meaningfully with musicians, staff, and the broader community.

Required Application Materials

Applicants must submit the following materials for full consideration:

1. Cover Letter

2. CV / Resume

3. Video Submissions

Candidates must provide 4 high-quality video recordings.

- 2 conducting a performance (4-5 min.)
- 1 conducting a rehearsal (4-5 min.)
- 1 speaking in front of an audience (~2 min.)

Additional guidance:

- Videos should reflect recent work (within the last 3–5 years when possible)
- A variety of repertoire styles is encouraged

Supplemental Materials

4. Artistic Statement

- A brief statement (1 page) describing:
 - Artistic vision
 - Approach to programming
 - Philosophy of audience engagement
 - Interest in expanding repertoire and community relevance

5. Leadership & Collaboration Statement

- A short narrative addressing:
 - Experience working with committees or shared governance structures
 - Approach to incorporating musician input
 - Examples of successful collaboration within an organization

6. References

- Minimum of **3 professional references**, including:
 - At least one orchestra administrator executive leader
 - At least one musician or ensemble member
- References will not be contacted without prior notice

7. Optional Supporting Materials

- Reviews, press coverage, or recordings
- Sample programming or season planning materials
- Evidence of community engagement or education initiatives

Employment Eligibility Requirements

All candidates must meet the following legal requirements:

Work Authorization

- Must be legally authorized to work in the United States
- Employment eligibility verification will be required via **Form I-9**

Background Check

- Final candidates may be subject to a background check consistent with organizational policy

The Santa Fe Symphony Orchestra & Chorus is an equal opportunity employer. Employment decisions are made without regard to any characteristic protected by federal, state, or local law.

Please send all materials to employment@santafesymphony.org