



## The Santa Fe Symphony Orchestra & Chorus

**Mission:** To be a year-round regional cultural resource, engaging, inspiring, and enriching audiences of all ages and cultures by offering performances of the highest professional quality.

**Governance:** Activities are divided into “artistic” and “operational” functions. Artistic functions are the domain of the musicians. Artistic functions exist within limits that may be imposed by the ability of the Board to provide necessary funding and administration. The Board is responsible for all operational functions.

Artistic functions consist of all matters relating directly to the selection of orchestral music that The Symphony performs and to the quality of its performances. The musicians collectively govern all purely artistic matters through the Musician Steering Committee, comprised of five tenured musicians. Twenty-five percent of board members come from the musicians’ ranks.

**Organization:** The Symphony Orchestra is comprised of 56 tenured professional musicians from Central and Northern New Mexico. The size of the orchestra is expanded with professional guest musicians when required by the programming. The Symphony Chorus is a volunteer ensemble of over 50 singers, augmented by paid professional vocalists—all of whom live in the Santa Fe area. The Symphony Board is currently comprised of 15 donor members and five musician members. The administrative staff totals six individuals.

The organization performs 11–12 subscription concerts and three free community concerts, with an annual budget of approximately \$1.3 million. The Foundation for The Santa Fe Symphony holds assets of \$2.6 million. The Symphony’s Music Education Committee, established in 2002, manages outreach programs that provide classical music involvement to families and students throughout Northern New Mexico. Through small ensemble concerts in the schools and assisted living facilities, annual Symphony performances for all area fourth grade students at the historic Lensic, and a highly regarded mentoring program in the Santa Fe Public Schools, the Music Education Committee has greatly increased the impact of the organization in the community.

**Santa Fe:** The capital city of New Mexico is one of the most vibrant, culturally rich and diverse communities in America. Santa Fe is home to over 250 art galleries, an outstanding professional symphony orchestra, a world-class opera house, a ballet, a long-established summer chamber music festival, and numerous additional performing and visual arts organizations. The high desert mountain region offers a superb climate with outstanding skiing, hiking, biking, and other outdoor activities. As one of America’s great and historic destination cities, Santa Fe hosts an average of two million visitors each year.

**The Opportunity:** After 34 years of dedicated service, The Symphony’s founder and executive director has retired. The successful executive director candidate will have an amazing opportunity to build on an important musical legacy and execute a vision to broaden the audience and establish The Santa Fe Symphony Orchestra & Chorus as one of the top professional orchestras in the Southwestern United States.